

St. Johns River State College is a public college that serves three counties: Clay, Putnam, and St. Johns, and is located in northeast Florida, south of Jacksonville. Although SJR State offers three Bachelor's degrees (Early Childhood Education, Nursing, and Organizational Management), the main focus is Associate's (two year) degrees. In fact, 78% of our students chose the Associate in Arts as their primary degree during Fall 2019. For Fall 2019, our enrollment by predominant campus was: Orange Park 1,706; Palatka 875; St. Augustine 1,811; Distance Learning (online) 2,167; and Off Campus Dual Enrollment 1,655. For the 2019-2020 academic year, our annual enrollment was 10,968.

- This is a nine-month teaching position that starts in August and is renewable upon satisfactory performance.
- The base teaching load is 15 contact hours during both fall and spring semesters.
- The primary courses to be taught are ENC 1101 Composition I, ENC 1102 Composition II, AML 2010 American Literature I, AML 2020 American Literature II, and ENC 0017C Developmental Reading and Writing.
- The teaching responsibilities will be on the Palatka campus, but may be subject to change depending on student enrollment.
- The teaching responsibilities are 5 days a week with a combination of Mon/Wed/Fri (morning), Mon/Wed (afternoon), Tues/Thurs (morning, afternoon), and 1 evening class per semester. There will be opportunities to teach online classes in the future.
- Full-time faculty are required to hold 10 office hours per week.

Here are some additional requirements.

- First year full-time faculty are required to attend our Active Learning Workshop. This is an eight-part series that meets once a month on Friday afternoons, September through April. Faculty are engaged in peer discussion of active learning strategies. The workshop is an opportunity for faculty to engage in dialogue with each other and share best practices about the teaching and learning process in the collegiate environment. New full-time faculty (Recruits) are paired with seasoned SJR State faculty (Coaches). In addition, some of the Recruits from the previous year (now called All Stars) continue to participate.
- Full-time faculty are required to attend fall and spring graduation ceremonies, as well as purchase their own cap and gown.
- Full-time faculty are also required to attend orientation, department, and professional development meetings.
- First year full-time faculty are assigned a mentor to help them get acclimated to the college. After the first semester, full-time faculty are expected to assist in mentoring and evaluating adjunct and dual enrollment faculty.

This position is a part of the United Faculty of Florida union at SJR State and thus is included in the collective bargaining unit. For additional information, please visit the College's Union Information and FAQ page at: <http://www.sjrstate.edu/hr/UnionFAQs.pdf>

The current Collective Bargaining Agreement can be found at: [SJR-State-CBA-Final.pdf \(sjrstate.edu\)](#)